# **Hong Kong China Softball Association**

# Player Selection Policy and Appeal Mechanism for National Team

### **Basic Requirements**

- 2024-25 Hong Kong Softball Team Player.
- Players should possess valid HKSAR Passport.

### **Selection**

Players Selection is under the principle of "openness and fairness". Objective is to select "the best team with the strongest commitment" to represent Hong Kong China. Players will be selected by the Players Selection Board, which is appointed by Hong Kong China Softball Association (HKSA) Executive Council with its Terms of Reference as outlined in the HKSA's Corporate Governance Policy and Procedure.

#### **Selection Criteria**

Players will be selected based on the following selection criteria:

Skill Level, Fitness, Team Work, Potential, Attendance, Attitude, Commitment, Discipline, Game Performance

# **Appeal Mechanism**

Applicants / players who are not satisfied with the selection process may appeal to the HKSA Executive Council. All appeal cases must be submitted to the HKSA Executive Council in writing within three days of the notification of non-selection, setting out the reasons for the appeal.

The President shall form a three-person Appeal Board amongst the HKSA Executive Council members, who have had no part in the selection process, to hear and decide on the appeal. The Executive Council will inform the applicant/player of the Appeal Board's decision in writing in not more than 14 working days of the date of appeal. The decision of the Appeal Board shall be final.

Hong Kong China Softball Association 7<sup>th</sup> April, 2025